**Rudy F. Jamison, Jr., Ed.D.**

4625 Notter Ave. | Jacksonville, FL 32206

**904.386.8926**

[rudy.jamison@unf.edu](mailto:rudy.jamison@unf.edu)

**Education**

**University of North Florida** Jacksonville, FL

**Ed.D.** (2017) Educational Leadership | Leader/Leadership Development & Career Development Cognate

Dissertation: *Black Male Perspectives of the Role Race Plays with Black Male Leader/Leadership Development in the World of Work*

**University of North Florida**, Jacksonville, FL

**M.Ed.** (2009) Educational Leadership | Instructional Leadership

**Florida A & M University** Tallahassee, FL

**B.S.** (1993) Biology

**Areas of Scholarly Interest**

Leader/Leadership Development | Black Leader/Leadership Development | Urban Education | University-School-Community Partnerships | Culturally Responsive Pedagogy | Critical Race Theory | Career Development & Mobility | Developmental Relationships | Nigrescence | Community Organizing | Q Methodology

**Professional Experiences in Higher Education**

**Assistant Director | Urban Education and Community Initiatives** (2018-Present)

*University of North Florida Center for Urban Education & Policy*

Jacksonville, FL

Intra-collegiate Partnerships | Inter-collegiate Partnerships | School Partnerships | Community Partnerships | Local Government Partnerships | Collective/Participatory Leadership | Grant Writing | Fundraising

**Adjunct Assistant Professor** (2018-Present)

*University of North Florida College of Education and Human Services | Department of Leadership, School Counseling and Sport Management | Taylor Leadership Institute*

Jacksonville, FL

Undergraduate and Graduate Instruction | Academic Scholarship | School, Community, and Professional Service

**Visiting Instructor and Assistant Professor (**2016-2018**)**

*University of North Florida College of Education and Human Services | Department of Leadership, School Counseling and Sport Management*

Jacksonville, FL

Undergraduate and Graduate Instruction | Academic Scholarship | School, Community, and Professional Service

**Community Initiatives Coordinator** (2016-2017)

*University of North Florida Center for Urban Education & Policy*

Jacksonville, FL

Intra-collegiate Partnerships | Inter-collegiate Partnerships | School Partnerships | Community Partnerships | Local Government Partnerships | Collective/Participatory Leadership | Grant Writing | Fundraising

*,*

**Doctoral Research Fellow (**2015-2016)

*Florida Institute of Education | University of North Florida*

Dissertation Research and Writing | Literature Reviews | Data Collection & Analysis | Fulfilling Grant/Foundation Submission Requirements | Preparing Academic Articles, Reports, and Presentations

**Research Assistant** **(**2014-2016)

*University of North Florida College of Education and Human Services | Department of Leadership, School Counseling and Sport Management*

Jacksonville, FL

Literature Reviews | Data Collection & Analysis | Student/Faculty Search Committees | Doctoral Research Symposium Organization | Academic Articles, Reports, and Presentations

**Admissions Officer** (2011-2013)

*Strayer University*, *Jacksonville, FL*Relationship Specialist | Student Recruitment | Candidate Interviews | Presentations | Strategic Alliances | Telecommunications | Interdepartmental Processing | Application and Enrollment Compliance | Performance Objectives

**Courses Taught**

**Adjunct Assistant Professor** (2020)

LDR 3240: Intergroup Dialogue (Spring 2020)

**Adjunct Assistant Professor (**2019)

LDR 3240: Intergroup Dialogue (Fall 2019)

EDF 2085: Introduction to Diversity for Educators (Summer 2019)

LDR 3240: Intergroup Dialogue (Spring 2019)

**Visiting Assistant Professor** (2018)

EDF 6607: Education in America (Spring 2018)

LDR 3240: Intergroup Dialogue (Spring 2018)

EDF 6607: Education in America (Fall 2018)

LDR 3240: Intergroup Dialogue (Fall 2018)

**Visiting Assistant Professor** (2017)

EDF 6607: Education in America (Spring 2017)

LDR 3240: Intergroup Dialogue (Spring 2017)

LDR 4990: Community Organizing for Education Advocates (Spring 2017)

LDR 3240: Intergroup Dialogue Among Diverse Populations (Fall 2017)

LDR 3003: Distant Learning Introduction to Leadership (Fall 2017)

EDF 6480: Distant Learning Foundations of Educational Research (Fall 2017)

**Visiting Instructor** (2016-2017)

EDA 6061: Introduction to Educational Leadership (Fall 2016)

EDF 6480: Foundations of Educational Research (Fall 2016)

LDR 3003: Introduction to Leadership | Taylor Leadership Institute (Fall 2016)

LDR 3240: Intergroup Dialogue Among Diverse Populations (Spring 2017)

EDF: 6607: Education in America (Spring 2017)

**Graduate Student Co-Teaching** (2015-2016)

*University of North Florida College of Education and Human Services | Department of Leadership, School Counseling, and Sport Management*

Ed.D. Educational Leadership Program

EDA 7192: Leadership in the Group/Team Context (Spring 2015 with Dr. Irvin PeDro Cohen)

EDF 6607: Education in America (Summer 2015 with Dr. Chris Janson)

EDA 7192: Leadership in the Group/Team Context (Spring 2016 with Dr. Chris Janson)

EDA 7193: Educational Leadership IV: Leadership Change (Fall 2016 with Dr. Warren Hodge)

**Professional Experiences in K-12 Education**

**Vice Principal (**1998-2002)

*Empowering Young Minds Academy Charter School | Duval County Public Schools | Jacksonville, FL*

Training and Professional Development | P.T.A. Administration | School Advisory Council | Curriculum Implementation | Teaching Strategist | Professional Development | Assessment Coordinator | Discipline Policy Oversight | Budgets | Performance Evaluations | Marketing | Strategic Alliances | Instructional Delivery

**Teacher** | **Coach**(1993-1998)

Wolfson Sr. High School | *Duval County Public Schools* | Jacksonville, FL

Biology and Earth Science | Identifying and delivering content congruent with multiple learning modalities | Individual Educational Delivery | Basketball Coach | Football Coach | Mentor

**Scholarship**

**Publications**

Ohlson, M., Lerman, J., Theobold, J., & **Jamison, R.** (2017, March). The Virtual Pathway to College and Career Readiness. In *Society for Information Technology & Teacher Education International Conference* (pp. 1727-1731). Association for the Advancement of Computing in Education (AACE).

Maxis, S., Janson, C., **Jamison, R**., & Whaley, K. (2017). Painting the emerging image: portraits of family-informed scholar activism. *International Journal of Qualitative Studies in Education*, *30*(1), 97-110.

Janson, C., & **Jamison, R.** (2016, April). *Speaking their truths, naming their gifts: Black male*

*middle school students’ perceptions of their assets*. Paper presentation at the annual meeting of the American Educational Research Association, Washington, DC.

Ohlson, M., **Jamison, R**., & Gonzales, C. (2016) Community Engaged University: Developing an Intergenerational Network of Leadership and Mentoring. In C. Winterbottom & V. E. Lake (Eds.), *Praxeological Learning: Service-learning in Teacher Education* (pp. 207-224). New York, NY: Nova Science Publishing

**Presentations**

**Jamison, R.** (2020, June) *Implications of African American History on Civic Engagement Keynote* at the Commissioner of Education’s African American History Task Force 2020 Summer Institute, Tallahassee, FL (Virtual).

**Brown, E.**, Jamison, R., & Janson, C. (2020, February) *Walking the Talk: Deepening Teacher Candidates Understanding of Culture Through Community-Honoring Practices* at the National Association for Professional Development Schools (NAPDS) Conference, Atlantic City, NJ.

**Janson, C.**, McWhite, C., Gibbs, L., & Jamison, R. (2020, February) *Using an Inclusive, Systematic, and Participatory Approach to Determine PDS Professional Development Needs* at the National Association for Professional Development Schools (NAPDS) Conference, Atlantic City, NJ.

**Janson, C.** & Jamison, R. (2019, September) *Sorting Through Outcomes for Civic Programming: Recognizing Racial Terror Lynchings* at the 35th Annual Q Conference for the Scientific Study of Subjectivity, SS Marcellino and Festo Congress Center, University of Naples Federico II, Naples, Italy

**Jamison, R.** & Janson, C. (2019, September) *Black Male Perspectives of Black Male Leader/Leadership Development in the World of Work* at the 35th Annual Q Conference for the Scientific Study of Subjectivity, SS Marcellino and Festo Congress Center, University of Naples Federico II, Naples, Italy

**Jamison, R.** & Ohlson, M. (2016, June) *Professor-Student Scholarship Collaborations: The Art*

*of Partnering & Publishing.* Roundtable discussion at the annual University of North Florida Doctoral Research Symposium, Jacksonville, FL.

Janson, C., & **Jamison, R.** (2016, April). *Speaking their truths, naming their gifts: Black male*

*middle school students’ perceptions of their assets*. Paper presentation at the annual meeting of the American Educational Research Association, Washington, DC.

**Jamison, R.**, Janson, C., & Militello, M. (2015, November). *African American male middle*

*school student perceptions of their personal gifts and strengths*. Paper presentation at the annual meeting of the University Council for Educational Administration, San Diego, CA.

**Jamison, R.** (2015, June). *Developmental Networks as Perceived by Post-Secondary Education*

*Administrators.* Roundtable discussion at the annual University of North Florida Doctoral Research Symposium, Jacksonville, FL.

**Jamison, R.** (2015, June).*Assets as Perceived by African American Males in Single Gender*

*Middle Schools*. Poster presentation at the annual University of North Florida Doctoral Research Symposium, Jacksonville, FL.

**Jamison, R.** (2014, October). *Mentoring as a Diurnal Leadership Strategy*. Paper presentation

at the annual mentoring conference of University of New Mexico’s Mentoring Institute, Albuquerque, NM.

**Service**

**Board Member (August 2019 – Present)**

United Way of Northeast Florida

Jessie Ball duPont Center, 40 E Adams St #200

Jacksonville, FL 32202

**Director (August 2017-Present)**

UNF Holmes Scholar Program

1 UNF Dr. | College of Education and Human Services

Jacksonville, FL 32224

**Board Member (September-Present)**

The Greenwood School (David Stein Campus)

9920 Regency Square Blvd.

Jacksonville, FL 32225

**Board Member (August 2017-Present)**

Tiger Academy

6079 Bagley Rd.

Jacksonville, FL 32209

**Primary Contact (June 2017-Present)**

Florida Fund for Minority Teachers, Inc.

G415 Norman Hall

P.O. Box 117045 | 618 SW 12th Street

Gainesville, FL 32611-7045

**Executive Committee and Leadership Cabinet Member (May 2017-Present)**

Community Partnership School | Edward H. White Military Academy of Leadership

Duval County Public Schools

1700 Old Middleburg Rd.

Jacksonville, FL 32210

**Board Member (October 2016-Present)**

Johnson Family YMCA

5700 Cleveland Rd.

Jacksonville, FL 32209

**Past and Present Community Projects**

**Co-Chair (March 2020 – Present)**

*Civil Rights History Museum Steering Committee*

*Jacksonville, FL*

**Planning Committee (March 2020 – August 2021)**

*61st NAACP Youth Council and Ax Handle Saturday Commemoration*

*Monthly Civil Rights Learning Exchanges (9.20 – 7.21)*

*1st Annual Civil Rights Conference*

*Jacksonville, FL*

**Planning Committee (December 2019 - August 2020)**

*60th NAACP Youth Council and Ax Handle Saturday Commemoration*

*Jacksonville, FL*

**Programming Committee Chair (April 2018-Present)**

*Equal Justice Initiative | Community Remembrance Project*

*904ward Jacksonville, FL*

**Executive Director (June 2018-Present)**

*YOUTH*

LIFE(*Leadership is for Everyone*) & LIFE | 501(c)(3) Non-Profit

*A leadership development utility that honors indigenous assets of local community and academic advocates*

**Co-Lead (March 2018)**

*Sankofa Narrative Project: Oral Histories of Segregation/Integration in NE Florida | Dr. Chris Janson*

**Co-Principle Organizer (January 2018)**

*Hope & History Mural Project (A collaboration of 25+ local high school students, Rodney L. Hurst Sr. – Civil Rights Activist, The Eastside Brotherhood – a local community social club in urban Jacksonville, FL, and UNF’s Center for Urban Education and Policy visually expressing the 1960s sit-in and Ax Handle Saturday)*

**Co-Principle Organizer and Facilitator (December 2017)**

*Operation Smooth Changeover: A Public Critical, Oral History (An intergroup dialogue regarding the integration of teachers in Duval County Public Schools) |* Dr. Chris Janson

**Co-Organizer and Facilitator (November 2017)**

*Sorting Out the Importance of a Culturally Skilled Employee: An Exploration and Q Methodological Analysis of Perspectives* | UNF Coggin College of Business | Dr. Chris Janson

**Co-Organizer and Facilitator (June 2017)**

*Duval County Teacher Advocacy and Learning Circles (TALC): Building Together* | Dr. Chris Janson

**Principal Organizer and Facilitator (June 2017)**

“Disrupting Ineffective Education Systems: How Informed Educational Leadership Can Reform Pedagogical Practices” | 2017 UNF College of Education Ed.D. Research Symposium

**Principal Organizer and Facilitator (March 2017)**

*Learning and Leading Together, For All* | *A Teach for America Learning Exchange*

Dr. Chris Janson | Dr. Paul Parkison | Teach for America Leadership | Teach for America Teachers

**Co-organizer and Facilitator (November 2016)**

*Human Conflict: Black and White | A Homecoming Learning Exchange*

Dr. Peter Krantz- Founder of Human Conflict Course | Retired UNF Faculty | 1970’s Human Conflict Students | Host Families | UNF Faculty | Community Activists

**Co-organizer and Facilitator (November 2016)**

*Building a Culturally Responsive University | University Learning Exchange*

President John Delaney | Executive Leadership Staff | College/School Deans | UNF Students | Community Activists

**Co-organizer and Facilitator (April 2016)**

*Finding Hope and Creating Possibilities in Organizations that are Reluctant or Resistant to* Change | Community Learning Exchange College of Education and Human Services

University of North Florida, Jacksonville, FL

**Facilitator (February 2016)**

*Crossing Literal and Symbolic Borders* | North Dakota Study Group, Edinburg, TX

**Principal Organizer and Facilitator (June 2016)**

2016 UNF College of Education Ed.D. Research Symposium

**Facilitator (July 2015)**

*Breathing Joy & Justice into Schools and Communities |* Leadership Learning Exchange East Carolina University, Greenville, NC

**Co-organizer and Facilitator (June 2015)**

*Racial Healing and Understanding* | Community Learning Exchange Greater Bethany Baptist Church, Jacksonville, FL

**Facilitator (February 2015)**

*Historias de Educacion* | North Dakota Study Group, Edinburg, TX

**Co-Developer (November 2014)**

**NewTown Success Zone Mentoring Program**

College students from Edward Waters College, University of North Florida, and Florida State College of Jacksonville mentored students at Eugene Butler Middle School and Smart Pope Livingston Elementary schools. Jacksonville, FL

**Co-organizer and Facilitator (October 2014)**

*Moral Courage: The Heart of Faith, Education, and Change* | National Community Learning Exchange Jacksonville, FL

**Co-organizer and Facilitator (June 2014)**

*Moral Courage: Empowering Our Local Stories*

Community Learning Exchange Murray Hill Christ Community Church, Jacksonville, FL

**Grants**

**Received**

**Residential Leadership Development Preparation (2020)**

*Ability Housing & Jacksonville Local Initiative Support Corporation (LISC) | $35,000.00*

**Sankofa Narrative Project: Oral Histories of Segregation/Integration in NE Florida (2018)**

*University of North Florida Foundation Board | $12,000.00*

**Sankofa Narrative Project: Oral Histories of Segregation/Integration in NE Florida (2018)**

*Jacksonville Local Initiative Support Corporation (LISC) | $5,000.00*

**Hope & History Mural Project: Eastside Brotherhood Façade Renovation Grant (2018)**

*Various Donors | $35,000.00*

**Other Professional Experiences**

**Independent Consultant** (2013-2015)

Sales Training | Customer Relationship Management | Business Development | Talent Management | Human Capital Development | Mentoring | Developmental Networks | Selection-Development-Succession

**Area Director (**2008 – 2013)

*eBack9, Inc. | National*Sales Training | Customer Relationship Management | Business Development | Talent Management | Human Capital Development | Mentoring | Developmental Networks | Selection-Development-Succession

**Account Executive (**2006 to 2009)*AT&T Advertising and Publishing*, *State of Florida*Advertising Campaign Development | Consultative Advisor | Multi-Industry Expertise | Base Book of Business (500K) | New Logos | Targeting, Initiating, Developing, and Sustaining Business Relationships

**Pharmaceutical Sales Representative (**2002 to 2006)

*Eli Lilly & Co. | Jacksonville, FL | Gainesville, FL*Product Knowledge Advisor | Primary Care Physicians | Specialists | Speaker Development | Thought Leader Alliances | Speaker Program Implementation | District Budgeting | Marketing | Sample Distribution | Neuroscience Division: Cymbalta, Zyprexa, Symbyax, and Strattera | Women’s Health Division: Evista, Strattera, Sarafem, and Prozac Weekly | Targeting, Initiating, Developing, and Sustaining Business Relationships

**Fellowships and Awards**

Florida Institute of Education (FIE) Doctoral Research Fellowship, University of North Florida, 2015

College of Education and Human Services – Leadership, School Counseling and Sport Management Research Assistantship, University of North Florida, 2014

College of Education & Human Services 2015-2016 Scholarship/Fellowship, University of North Florida

Professional Development Travel Scholarship, University of North Florida, 2016

Professional Development Travel Scholarship, University of North Florida, 2015